



# Wichita Falls ISD Strategic Design Framework

<p><b>our beliefs</b></p>	<ul style="list-style-type: none"> <li>● We believe in high expectations coupled with unwavering support.</li> <li>● We believe public education is a community endeavor.</li> <li>● We believe diversity of experiences and perspectives creates opportunity.</li> <li>● We believe education is a lifelong pursuit.</li> <li>● We believe everyone deserves the resources they need to be successful.</li> <li>● We believe a culture of safety and support is essential to learning.</li> </ul>
<p><b>our call to action</b></p>	<p><b>All WFISD learners are resilient problem solvers equipped and excited to create and contribute to a successful future.</b></p>
<p><b>our learner outcomes</b></p>	<ul style="list-style-type: none"> <li>● All students will consistently demonstrate a healthy response to adversity.</li> <li>● All students will maintain a state of mental, emotional, and physical well-being.</li> <li>● All students will partner with various organizations yearly to complete a community project K-12 with measurable impact.</li> <li>● All students will develop an individualized student-driven academic/career plan.</li> <li>● 100% of students will demonstrate growth each year.</li> <li>● All students will consistently demonstrate ethical behavior.</li> <li>● All students will engage in meaningful learning every day.</li> <li>● All students will demonstrate problem-solving skills through various approaches.</li> </ul>
<p><b>our learner profile</b></p>	<ul style="list-style-type: none"> <li>● Adapts</li> <li>● Communicates</li> <li>● Exhibits a growth mindset</li> <li>● Plans and prioritizes</li> <li>● Shows empathy</li> <li>● Collaborates</li> <li>● Thinks Critically</li> <li>● Solves problems</li> <li>● Possesses intellectual curiosity</li> <li>● Innovates/Creates</li> </ul>



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<p><b>our goals</b></p>	<ol style="list-style-type: none"> <li>1. We will maximize human potential through a culture of high expectations.</li> <li>2. We will ensure students engage in meaningful and relevant learning experiences that develop creative problem solvers.</li> <li>3. We will build a collaborative culture to foster ownership and increase engagement.</li> <li>4. We will develop systems to identify and meet the physical, emotional, and social needs of students.</li> <li>5. We will enhance pride and ownership in WFISD by increasing awareness and community outreach.</li> </ol>
<p><b>specific results</b></p>	<p>We will maximize human potential through a culture of high expectations.</p> <ol style="list-style-type: none"> <li>1.1 Establish, agree upon, and evaluate the expectations for all students and staff.</li> <li>1.2 Develop a culture of ownership by including all district staff and students.</li> <li>1.3 Utilize innovative and targeted methods for maximizing student and staff potential.</li> <li>1.4 Monitor and assess staff and student progress toward defined goals on a consistent basis.</li> </ol> <p>WFISD will ensure students engage in meaningful and relevant learning experiences that develop creative problem solvers.</p> <ol style="list-style-type: none"> <li>2.1 Demonstrate authentic learning by utilizing collaborative environments.</li> <li>2.2 Create and implement lesson plans that infuse skills from the learner profile into the content.</li> <li>2.3 Leverage resources for teachers to design relevant lessons that incorporate skills from the learner profile.</li> </ol>



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We will build a collaborative culture to foster ownership and increase engagement.

- 3.1 Implement 360 degree feedback for all stakeholders.
- 3.2 Create structured opportunities for open dialogue.
- 3.3 Increase student and staff engagement at all campuses.

We will develop systems to identify and meet the physical, emotional, and social needs of students.

- 4.1 Evaluate and adjust current systems that support physical, emotional, and social needs.
- 4.2 Expand district provided services to address physical, emotional, and social needs.
- 4.3 Recognize and support physical, emotional, and social needs through training.

We will enhance pride and ownership in WFISD by increasing awareness and community outreach.

- 5.1 Establish a partnership between WFISD and community to enhance positive perception of WFISD.
- 5.2 Collaborate to expand platforms that promote the positive happenings in WFISD to improve and change community perceptions.
- 5.3 Build relationships to encourage authentic and active participation by all stakeholders.